

ENVIRONMENTAL POLICY

Scope

This Environmental Policy applies to all activities and services of Broadbase Furniture Solutions Ltd (Broadbase).

Aim

Broadbase aims to deliver the highest quality service to our customers with minimal negative impacts on the environment, our people and our community.

To achieve this, an Environmental Management System (EMS) has been implemented to meet the requirements of ISO 14001:2015. This includes a commitment to protecting the environment, preventing pollution and adhering to all compliance obligations identified within the EMS.

This policy will be used to set SMART environmental objectives that take into account Broadbase's strategic direction and the environmental risks and opportunities within the business. This policy will be regularly reviewed to ensure it always reflects Broadbase's purpose, context and activities. Any nonconformities identified will be recorded and corrected.

Top management will ensure this policy is implemented, maintained and adhered to by all employees, and persons who work with, or on behalf of Broadbase.

This policy is actively communicated to all employees through inductions and training and is made available to all suppliers, sub-contractors and any other interested parties on our website <https://broadbasefs.co.uk/>

Our Commitments

Broadbase is committed to the following:

- Achieve and maintain our ISO 14001:2015 accreditation through regular audits.
- Protect the environment and fulfil our environmental obligations by complying with all applicable legislation including clean air acts, waste water emissions and noise pollution laws.
- Consider the environmental impact of our activities and services across their life cycle and adopt the waste hierarchy as a guiding principle.
- Ensure all goods and services we purchase are sourced and managed in the most ethical way possible by periodically reviewing our supply chain and only working with suppliers who show commitment to protecting the environment.
- Ensure the responsible removal and disposal of waste from our premises whilst setting ongoing future objectives to reduce waste.
- Take immediate action to reduce our energy consumption and continue to monitor our annual energy and water usage with the aim to continuously reduce usage.
- Train all employees in environmental awareness and best practices and encourage open conversations about recommendations for continual improvements.
- Provide regular updates on our environmental targets, performance, and achievements to all interested parties.

- Continuously improve our EMS and ensure continued compliance with all applicable legal, contractual and other requirements by setting new goals and measuring performance through annual reviews.
- Review and update this policy as required.



Stephen Galvin
Managing Director
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